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The coaching partnership:

- Client confidentiality is our highest concern. While demographic and outcome data are kept current and accessible to Smeal staff, we will not share coaching session content beyond discussing relevant scenarios with colleagues in the interest of providing the best outcome to the client.
- Outcome data includes hiring information, graduate school admittance, and internal advancement. In combination with responses to a short feedback form, these follow-up details continually enhance our program.
- Progress updates via email are welcome.
- For Sessions 2-5, you'll lead. Please email an agenda to your coach in advance.
- Coaching is pragmatic; session insights are designed to be immediately actionable and that structure bolsters accountability.
- We offer a LinkedIn Group managed by alumni business professionals to facilitate connections.
- To cancel or reschedule an appointment, we ask for 24 hours' notice.
- Coaching services may be suspended or canceled at any time; please update your coach at the earliest convenience as a professional courtesy so that we can redirect our attention to others.
- For additional recommendations and support, please see the content in our Canvas modules, accessible after the first coaching session.

We have supported hundreds of Smeal alumni success stories and look forward to playing a role in yours. Upon registration, one of our coaches will reach out to you within two business days to schedule the first session.